



General Assembly

January Session, 2005

Raised Bill No. 6762

LCO No. 3653

03653_____LAB

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

AN ACT ALLOWING RETENTION OF PAID VACATION DAYS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2005*) If an employer provides
2 paid vacation days to its employees, and an employee of such
3 employer does not use all of his or her paid vacation days during the
4 calendar year in which such days accrue, the employee shall (1) have
5 one additional calendar year from the last day of the calendar year in
6 which such vacation days accrued to use such vacation days, (2) not
7 later than sixty days after the end of the calendar year in which such
8 unused days accrued, receive a lump sum payment from the employer
9 equal to, for each unused vacation day, the employee's base pay for
10 one day at the time such vacation day accrued, or (3) a combination of
11 both the alternatives described in subdivisions (1) and (2) of this
12 section, not to exceed the use of and payment for the number of
13 unused accrued vacation days. Nothing in this section shall be deemed
14 to require any employer to provide paid vacation days.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2005</i>	New section
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Statement of Purpose:

To allow employees who receive paid vacation days to have an additional year to use them or be reimbursed for unused days.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]